



NOTICE & AGENDA

Notice is hereby given that the 2024/25 Annual General Meeting (AGM) of members will be held at Gaborone, **Avani Hotel** and in **Francistown , Cresta Thapama Hotel** on **20th March 2026 at 09:00HRS**

AGENDA

1. Notice and constitution of the meeting.
2. Adoption of Agenda.
3. Apologies for non-attendance.
4. Constitution of the Management Committee (ManCo).
5. Confirmation of the minutes of the Annual General Meeting (AGM) held on 19 December 2025.
6. Matters arising from the minutes of the meeting held on 19 December 2025.
7. Receipt and adoption of the Management Committee (ManCo) report for the year ended 31 March 2025.
8. Receipt and adoption of the Audited Financial Statements for the year ended 31 March 2025.
9. Ratification of Remuneration of the Management Committee members for the year ended 31 March 2025.
10. Review of the group Remuneration Policy (ManCo, Sub-Committees, BPOMAS Property Holdings Board of Directors).
11. Ratification of Remuneration of Auditors for the year ended 31 March 2025.
12. Appointment/re-appointment of External Auditors for the ensuing year.
13. Any other business for which due notice has been given.

**Notice of motions proposed to be placed before the meeting must reach the Scheme at agm@bpomas.co.bw or the office of the Administrators of the Scheme not later than seven (7) days before the time for holding the Annual General Meeting.*

In terms of the Rules, a member may appoint a proxy to attend the Annual General Meeting and vote in his stead. A proxy form is attached and must be received by the Scheme Administrators, less than 24 hours, prior to the meeting.

QUESTION AND ANSWER SESSION *(There shall be a question and answer session after the meeting.)*

BY ORDER OF THE MANAGEMENT COMMITTEE (ManCo)