



APPOINTMENT OF PROXY FORM

If you cannot attend the 2024/25 Annual General Meeting of the Botswana Public Officers' Medical Aid Scheme (BPOMAS) to be held on the **20 MARCH 2026 at 0900hrs at Avani Hotel, Gaborone and Cresta Thapama Lodge, Francistown**, and you are entitled to vote at the Annual General Meeting (i.e. member of the Scheme, whose contributions are not in arrears), you may appoint a proxy to vote on your behalf. Nomination for a proxy shall only be given to a member of the Scheme whose contributions are not in arrears. This proxy only applies to the Annual General Meeting, and any adjournment of that meeting.

YOUR DETAILS

FULL NAMES

MEMBERSHIP NO.

ID NO/PASSPORT NO.

WHO DO YOU WANT TO APPOINT AS YOUR PROXY

I appoint as my proxy (tick (✓) one (1) box only):

Chairperson of the Annual General Meeting If you appoint the Chairperson as your proxy, and direct the Chairperson on how to vote, the Chairperson must call a poll on that vote and must vote the way you direct.

OR

The following Person (Who is also a member of the Scheme, active and in good standing) If you want to appoint someone else, give their details. If you do not provide a name, you will be taken to have appointed the Chairperson as your proxy.

FULL NAMES

MEMBERSHIP NO.

ID NO/PASSPORT NO.

Only tick (✓) the appropriate box if you want to direct your proxy how to vote. If you mark the ABSTAIN box, you are directing your proxy not to vote at the Annual General Meeting and your vote will not be counted when calculating whether the required majority of members have passed the resolution.

ORDINARY RESOLUTION 1: CONFIRMATION AND APPROVAL OF THE MINUTES OF THE ANNUAL GENERAL MEETING (AGM) HELD ON 19 DECEMBER 2025

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
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ORDINARY RESOLUTION 2: RECEIPT AND ADOPTION OF THE MANAGEMENT COMMITTEE (ManCo) REPORT FOR THE YEAR ENDED 31 MARCH 2025

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
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ORDINARY RESOLUTION 3: RECEIPT AND ADOPTION OF THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
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ORDINARY RESOLUTION 4: RATIFICATION OF REMUNERATION OF THE MANAGEMENT COMMITTEE MEMBERS FOR THE YEAR ENDED 31 MARCH 2025

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
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ORDINARY RESOLUTION 5: REVIEW OF THE GROUP REMUNERATION POLICY (ManCo, Sub-Committees, BPOMAS Property Holdings Board of Directors)

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
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ORDINARY RESOLUTION 6: RATIFICATION OF REMUNERATION OF AUDITORS FOR THE YEAR ENDED 31 MARCH 2025

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
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ORDINARY RESOLUTION 7: APPOINTMENT/RE-APPOINTMENT OF EXTERNAL AUDITORS FOR THE ENSUING YEAR

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
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Signature: _____ Date: _____

The instrument appointing the proxy must be deposited at agm@bpomas.co.bw or at the office of the Administrators of the Scheme at Gaborone, Plot 54349, The Fields Precinct, CBD, West wing and Francistown, Plot 44149, MVA Building, 3rd Floor not later than 24hrs before the time for holding the Annual General Meeting.