## BOTSWANA PUBLIC OFFICERS' MEDICAL AID SCHEME

# Benefit Tables (Effective 01 April 2013)

## **High Benefit Option**

### **Member Categories**

M+0 = Member without dependants

M+1 = Member with one dependant

M+2 = Member with two dependants

M+3 = Member with three dependants

M+4 = Member with four dependants

M+5+ = Member with five or more dependants

### A. SCOPE OF BENEFITS FOR THE HIGH BENEFIT OPTION

BENEFIT B: HIGH OPTION	% of Recog nised	Annual and other limits in Pula						Limit Qualifica tion
Member Category	Tariff	M+0	M+1	M+2	M+3	M+4	M+5+	
Overall Annual Limit (including hospitalisation)		150 000	150 000	150 000	150 000	150 000	150 000	Per family per annum
1. Medical Practitioners								
1.1. General Practitioners & Medical Specialists, including Psychiatrists  1.1.1. Consultations visits, non surgical & surgical procedures, operations, anaesthetics and other professional services, including confinement services	90%	Up to annual overall limit					Per family per annum	
1.2. Confinement Facility Fees								
1.2.1.Normal		8 000	8 000	8 000	8 000	8 000	8 000	Per beneficiar
1.2.2. Caesarean	90%	12 650	12 650	12 650	12 650	12 650	12 650	y per annum
2. Physiotherapy	90%	Up to annual overall limit and upon referral by a medical doctor						Per family per annum
3. Dentistry								

BENEFIT B: HIGH OPTION	% of Recog nised		Limit Qualifica tion					
Member Category	Tariff	M+0	M+1	M+2	M+3	M+4	M+5+	
3.1. Maxilo-facial & Oral Surgery 3.2. Conservative dentistry including plastic based dentures.	90%	Up to annual overall limit						Per family per annum
3.3. Limited Dentistry								
3.3.1.Inlays, crowns, bridgework, study models, metal base dentures and their repair, periodontics, prosthodontics and orthodontics	90%	6 00	6 000	6 00	6 000	6 00	6 000	Per family per annum
4. Medicines (non- antiretroviral drugs)								
4.1. Overall Medicines Limit	90%	3 200	5 750	6 425	6 800	7 410	8 015	
4.1.1.Pharmacy Only Medicines(Over the Counter medicines)	90%	960	1 725	1 925	2 040	2 220	2 400	Per family
4.1.2.Prescription Only Medicines		2	4 025	4	4 760	5	5 615	per annum
4.1.3.Injection materials supplied/administe red by a medical practitioner, Dentists or authorised health professional		Up to the overall medicines limit (i.e. up to 4.1)						
5. Govt and Private Hos (in-patients)	pitals							
5.1. Accommodation (general ward) 5.2. Intensive Care or High Care 5.3. Recovery Room Fees 5.4. Medicines, materials & apparatus 5.5. Theatre Fees	90%	Up to annual overall limit						Per family per annum
5.6. Prosthesis used in surgery	90%	Up to 20 000 per case per annum						
6. Paramedical Services								

BENEFIT B: HIGH OPTION	% of Recog nised	Annual and other limits in Pula						Limit Qualifica tion
Member Category	Tariff	M+0	M+1	M+2	M+3	M+4	M+5+	CIOII
<ul> <li>6.1. 6.1 Audiology and/or Speech Therapy</li> <li>6.2. Dietician (Doctor's referral required)</li> <li>6.3. Clinical Psychology</li> <li>6.4. Occupational Therapy</li> </ul>	90%	6 300	Per family per annum					
6.5. Ambulance (Inter- hospital transfer)	90%			1 115 p	er case			
6.6. Blood Transfusion	90%		Up to	annual	l overall l	imit		
6.7. Chiropody	90%	1 400	1 400	1 400	1 400	1 400	1 400	Per family per annum
6.8. Medical Assistive Devices	90%	5 300	5 300	5 300	5 300	5 300	5 300	
6.9. Medical and Surgical Appliances	90%	620	795	1 080	1 080	1 085	1 245	Per family
6.10. Consulting Nurse (Family Nurse Practitioner)	90%	At a co	per annum					
6.11. Step-down Facility	90%	Agree						
6.12. Home-based Nursing	90%	595	any one	770	795	860	875	
6.13. Wheel chair	90%	3 200 per beneficiary once every three (3) financial years						
7. Optical								
7.1. Eye test by Optometrist		At agreed tariff						
7.2. Orthoptistry	90%	670	670	670	670	670	670	Per
7.3. Spectacles and Contact Lenses and contact lenses solutions		1 800	1 800	1 800	1 800	1 800	1 800	beneficiar y per two financial years
8. Associated Health Services								
8.1. Chiropractic		305	540	610	650	680	700	Per family
8.2. Homeopathic/Naturo pathy	90%	305	540	610	650	680	700	per annum
9. Acupuncture	90%	425	860	1 065	1 120	1 180	1 230	Per family per annum
10. Safe Male Circumcision (HIV prevention only)	90%	U	p to a ma	ximum	of 1 200	per ca	se	Per beneficiar y per annum

BENEFIT B: HIGH OPTION	% of Recog nised		Limit Qualifica tion					
Member Category	Tariff	M+0	M+1	M+2	M+3	M+4	M+5+	
11. Surgical Contraception	90%	Up to Annual Overall Limit						Per family per annum
12. SPECIFIED SICKNESS CONDITIONS (SUBJECT TO PRE-AUTHORISATION)								
12.1. Psychiatry Medicines	90%		Per family					
12.2. Alcoholism and/or Drug addiction	90%	3 200						per annum
12.3. AIDS (Antiretroviral drugs only)	90%		Per beneficiar y per annum					
12.4. Chronic Medication	90%	10 000						